

# INDEPENDENT CONTRACTOR AGREEMENT 2023 - 2024

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This Independent Contractor Agreement (this "Agreement") is made as of this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, (the "Effective Date") by and between CELEBRITY CHEER & DANCE CHAMPIONSHIPS, LLC located at 816 W Elgin Broken Arrow, OK 74012, ROCKSTAR CHAMPIONSHIPS, LLC located at 12601 Cottontail Road, Yukon, OK 73099 and REVOLUTION CHAMPIONSHIPS, LLC located at 1312 NW 189th St., Edmond, OK 73012 ("BRANDS") and: Name \_\_\_\_\_, Address \_\_\_\_\_, City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ ("JUDGE").

The "BRANDS" and JUDGE may each be referred to in this Agreement as a "Party" and collectively as the "Parties."

**1. Services.** JUDGE shall provide the following services to CELEBRITY, ROCKSTAR, AND REVOLUTION CHAMPIONSHIPS (the "Services"): Consult on all matters related to development, launch, and services of "BRANDS"; Critique, comment, and/or score cheer & dance performances whether live, streaming, or on video. JUDGE shall perform such other duties and tasks, or changes to the Services, as may be agreed upon by the Parties.

**2. Compensation.** JUDGE shall be compensated by the "BRANDS" for services rendered. In consideration for JUDGE'S performance of the Services, The 'BRANDS' shall pay JUDGE via direct deposit at the end of each assigned event.

The "BRANDS" will not withhold any sums from payments made to JUDGE for social security, unemployment, workers' compensation or other federal, state, or local tax liabilities or contributions, and all such necessary withholdings, liabilities, and contributions shall be solely the responsibility of JUDGE LIAISON.

**3. Expenses.** The "BRANDS" shall pre-pay or reimburse JUDGE for all pre-approved, reasonable, and necessary costs and expenses incurred in connection with the performance of the Services.

**4. Term and Termination.** JUDGE'S 's engagement with "BRANDS" under this Agreement shall commence on September 1, 2023 - June 30, 2024. At the time of termination, JUDGE agreed to return all "BRAND" CHAMPIONSHIPS property used in performance of the Services, including but not limited to reports and other equipment and documents.

**5. Independent Contractor.** The Parties agree and acknowledge that JUDGE is an independent contractor and is not, for any purpose, an employee of the "BRANDS".

**6. Exclusivity:** JUDGE will not provide written team evaluation, critique, or review to any other individual or company. This does not prohibit written comments while otherwise judging.

**7. Confidentiality: a. Confidential and Proprietary Information.** In the course of performing the Services, JUDGE will be exposed to confidential and proprietary information of the "BRANDS". "Confidential Information" shall mean any data or information that is competitively sensitive material

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and not generally known to the public, including, but not limited to, information relating to development and plans, marketing strategies, finance, operations, systems, and proprietary concepts.

**b. Confidentiality Obligations.** Except as otherwise expressly permitted in this Agreement, JUDGE shall not disclose or use in any manner, directly or indirectly, any Confidential Information either during the term of this Agreement or at any time thereafter,

**10. Governing Law.** The terms of this Agreement and the rights of the Parties hereto shall be governed exclusively by the laws of the State of Oklahoma, without regarding its conflicts of law provisions.

**11. Entire Agreement.** This Agreement constitutes the entire agreement between the Parties hereto with respect the subject matter hereof, and supersedes all prior negotiations, understandings, and agreements of the Parties.

IN WITNESS WHEREOF, this Agreement has been executed and delivered as of the date first written above.

BY: JUDGE NAME (PRINT):

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JUDGE SIGNATURE:

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BY: HEIDI WEBER, CELEBRITY CHEER & DANCE CHAMPIONSHIPS, LLC & REVOLUTION CHAMPIONSHIPS, LLC, OWNER



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BY: DAVID OWENS, ROCKSTAR CHAMPIONSHIPS, LLC & REVOLUTION CHAMPIONSHIPS, LLC OWNER



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